



SHARK SOLUTIONS GROUP OF COMPANIES SAFETY MISSION STATEMENT

Our mission is to provide a safe & healthy workplace for all employees, contractors, customers, and visitors. We believe that safety is a shared responsibility and a core value that drives our success.

To achieve this, we will:

- **Prioritize Safety:** Ensure that safety is integrated into all business processes and decision-making.
- **Continuous Improvement:** Regularly review and improve our safety practices and procedures.
- **Employee Involvement:** Commit to active participation and feedback from all employees to enhance our safety culture.
- **Training and Education:** Provide comprehensive training and resources to empower employees to perform their tasks safely.
- **Compliance and Beyond:** Comply with all applicable local safety laws and regulations, while striving to exceed industry standards.

Our commitment to safety is unwavering, and we will continuously work towards creating an environment where everyone can work safely and confidently.

Date: 7 August 2025

Jens Holmegaard

CEO

A handwritten signature in blue ink, appearing to read "Jens Holmegaard".